

29 April 2021

Cllr Nicolson  
Leader of Renfrewshire Council

Dear Cllr Nicolson

**UNISON PAY CONSULTATION BALLOT**

Following the above consultation of UNISON members employed on Scottish Joint Council conditions, our members have rejected the Employers' offer by 88% and have overwhelmingly indicated that they would be prepared to take strike action.

UNISON's result is the last to be announced by the Joint Trade Unions who have all now rejected the offer.

Earlier this week Nicola Sturgeon, First Minister, in response to questions during a STUC hustings event, stated that Scottish Public Sector Pay Policy was intended as a starting point in negotiations and not a conclusion. She went on to say that Local Government has received increases in cash real terms of 8% that could be utilised to facilitate discussions on pay.

I understand that Council Leaders will meet tomorrow and the issue of SJC Pay along with the £500 reward payment are to be discussed. I would request that you consider the above and that you stand by your workforce in the discussions tomorrow given the significant and outstanding response by staff during the Covid 19 pandemic across Local Government.

As always, I am available to discuss this or any other matter at any time.

Yours sincerely



Mark Ferguson  
**Branch Secretary**